

## PERSONNEL SPECIFICATION:

### Teaching Assistant – Grade: C

**Note:** Candidates should ensure that they meet the essential criteria for qualifications and experience and provide supporting evidence.

Professional Qualifications and Training	Essential	Desirable
English and Maths GCSEs Grade 4 or above (Old grade C)		
Teaching Assistant qualification level 2 or above or equivalent		
Recent training relevant to the role		
Willingness to participate in other/and or further development and training opportunities		
<b>Experience</b>		
Worked or volunteered in a primary school environment		
Supported the learning needs of children		
<b>Knowledge and Understanding</b>		
Understand how children develop and learn		
Have a clear understanding of the importance of safeguarding and keeping children safe		
Have confidence and strategies to promote positive behaviour for learning		
Have an understanding of Special Educational Needs and Disabilities		
Awareness of the requirements of the National Curriculum		
<b>Skills, Abilities and Professional attributes</b>		
Ability to work flexibly as part of a team appreciating and supporting the role of others in the team.		
Be able to promote the ethos and vision of the school		
Have commitment to professional growth and development		
Be able to use initiative		
Assist with the development and implementation of Individual Education/Behaviour Plans when required		
Build and maintain positive and nurturing relationships with children		
Use IT confidently and be able to support its use in the classroom		
Able to communicate confidently and effectively with both adults and children		
Have a commitment to Inclusion and equal opportunities		

